



Job Description
Speech-Language Pathologist (SLP)
Houston Aphasia Recovery Center

Title: Speech-Language Pathologist (SLP) – Full-Time
Reports to: Executive Director

QUALIFICATIONS:

- Texas Licensure Speech/Language Pathologist
- At least 3 years of experience working with adults in a medical rehab setting
- Demonstrate expertise in the field of aphasia and is proficient in supported communication techniques, experience with the Life Participation Approach to Aphasia (LPAA) a plus.
- Experience supervising graduate externs
- Outstanding verbal and written communication skills
- Must be self-motivated and complete assignments without instruction
- Ability to perform several tasks concurrently with ease and professionalism
- Be detail-oriented, able to prioritize and handle multiple requests

RESPONSIBILITIES:

- Work with Executive Director and other SLP staff to implement and maintain HARC programming based on current participants' needs.
- Work with Executive Director and other SLP staff to gather and enter outcome data, organize and report outcome measures given to participants and caregivers.
- Work with the Executive Director and other SLP staff to provide training and feedback to volunteers and students.
- Proficient in SCA techniques and promoting a positive group environment using the Life Participation Approach to Aphasia
- Professional development includes current technologies and research that will benefit HARC.
- Promote HARC's programs and services through public presentations, training, and recruitment activities as needed.
- Communicates all schedule changes in a timely manner and follows the timekeeping and request for time off policy as per the employee handbook.
- Adhere to the conflict of interest policy per the Employee Handbook and Board of Directors.
- Observe the outside employment policy per the Employee Handbook and Board of Directors.
- Maintain group rooms, common areas, and HARC environment so that programs run smoothly
- Optional participation in the Intensive Comprehension Aphasia Program (ICAP) quarterly. This will be Monday – Friday, approximately 40 hours/week

CURRENT SCHEDULE:

- Weekdays Monday-Friday 8:00-4:30 PM (Flexible Schedule)
- Occasional alternative weekday staff and board meetings required
- Optional attendance nights and weekend events

BENEFITS AND COMPENSATION:

- Competitive salary, commensurate with experience and education.
- Insurance benefits: Healthcare, Optical, and Dental
- Vacation : 2 Weeks
- Closed: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Thanksgiving, and Christmas Day