



Job Description

Lead Speech-Language Pathologist (SLP) Houston Aphasia Recovery Center

The Houston Aphasia Recovery Center (HARC) is a non-profit wellness center for persons with aphasia. HARC provides a communication skills program, education, advocacy, resources, and research for people with aphasia, their caregivers, and the greater Houston community.. By coming to HARC, our members gain communication skills to improve their confidence and overall quality of life.

There is nothing so precious as the ability to understand and be understood.

Position Title: Full-Time Lead Speech-Language Pathologist

Reports to: Executive Director

Position Description:

The Full-Time Lead Speech-Language Pathologist (SLP) is responsible for facilitating HARC's clinical programs, including completing the new member intake process and leading small group classes tailored to participant-specific communication and/or cognitive goals. Responsibilities include all aspects of daily program execution: planning and running assigned classes, providing resources for participant engagement, incorporating participant feedback, and communicating with participant families and colleagues. This position also involves participation in training SLP students. As a primary point of contact for HARC participants, the SLP must foster a supportive, energetic, and welcoming atmosphere.

Key Responsibilities:

- Collaborate with the Executive Director to lead program staff in implementing and maintaining HARC programming based on the needs of current participants.
- Screen and evaluate potential new participants to identify specific communication needs, determine eligibility for the program, and make appropriate program recommendations.
- Interpret new participants' medical history and background information to ensure the best fit within HARC programs.
- Communicate with family members and other support systems to maximize participant outcomes.
- Be proficient in Supported Conversation for Adults (SCA) techniques and foster a positive group environment using the Life Participation Approach to Aphasia (LPAA).
- Develop specific plans for assigned programs, including interventions and materials designed to meet program goals.
- Work with the Executive Director and other SLP staff to gather, enter, and organize outcome data, and report outcome measures.
- Attend team meetings and collaborate with colleagues on clinical program matters and organizational mission.
- Collaborate with referral sources and healthcare colleagues as needed.
- Refer participants for ancillary services as appropriate.
- Participate in the student training program, including interviewing and selecting interns, supervising during sessions, conducting student meetings, and liaising with university personnel as needed.
- Participate in meetings and seminars to maintain HARC's strong reputation.
- Engage in research projects as appropriate and desired.
- Adhere to HARC's policies and procedures.

Minimum Job Requirements:

- Master's Degree in Speech-Language Pathology.
- Certificate of Clinical Competence from the American Speech-Language-Hearing Association.
- Texas SLP license as required.
- At least 5 years of experience working with adults in a medical rehabilitation setting.
- Expertise in the field of aphasia and proficiency in supported communication techniques.
- Experience with the Life Participation Approach to Aphasia (LPAA) is a plus.
- Experience providing services to an adult neurogenic population.
- A willingness and desire to work in a collaborative, team-based environment.
- Experience supervising graduate externs.

Current Schedule:

Weekdays Monday-Friday, 8:00 AM - 4:30 PM (Flexible Schedule). Occasional night and weekend events, staff, and board meetings are required.

Benefits and Compensation:

Competitive salary commensurate with experience and education.
Insurance benefits include healthcare, optical, and dental coverage.